

Chad Dunkley

3401 Annapolis Lane North, Suite 100, Plymouth, MN 55447 (763) 383-6211 cdunkley@nhacademy.net

Experience

Chief Executive Officer — New Horizon Enterprises, Plymouth, MN

September 2014 — present

- Chief Executive Officer for New Horizon Academy and Kinderberry Hill
- Oversees operations, marketing, strategy, finance and drives the culture of “continuous improvement” at all New Horizon, and Kinderberry Hill locations
- Advocates for increased quality and resources for the education of young children
- Testifies and meets with national and state public officials to improve programs for young children

Chief Operating Officer — New Horizon Enterprises, Plymouth, MN

June 2003 — September 2014

- Set strategic direction for the organization with 67 programs and 1,800 employees that care for almost 8,000 children a day
- Coached, mentored and led operations, human resources, marketing, accounting, property management, training and staff development, and our legal department
- Served as a spokesperson and presenter on early childhood issues
- Actively advocated on behalf of early education systems and frequently testified at the Minnesota State Capitol on early childhood budgets and policies
- Served as the primary public relations media contact for center-based providers in Minnesota

Vice President — New Horizon Enterprises, Plymouth, MN

January 1994 — June 2003

- Served as operations manager for privately-owned child care company with a client base of 5,000
- Negotiated leases and contracts for current and new locations
- Member of New Horizon executive and development committees
- Coordinated operational and financial meetings
- Evaluated and redesigned existing training programs and manuals
- Created and implemented a new format using video technology
- Provided research, factual information, counsel, and guidance on legal issues in the areas of labor and employment law, securities, real estate, and corporate litigation to New Horizon Enterprises
- Reviewed and monitored compliance to state regulations pertaining to operational guidelines through the Department of Human Services
- Trained and counseled management on handling personnel problems and situations

Director of Property Management — New Horizon Enterprises, Plymouth, MN

December 1991 — January 1994

- Managed and coordinated overall maintenance for 44 locations
- Supervised and scheduled 30 employees
- Negotiated leases and contracts for existing and new locations
- Visited and evaluated sites on a regular basis
- Created and maintained customer relationships

Store Manager — K & A Hilk, Inc., Chanhassen, MN

May 1991 — December 1991

- Supervised and scheduled 8 employees
- Completed all on-site accounting
- Facilitated customer relations
- Prepared local marketing and advertising

Sales and Service Director — K-Mart, Minnetonka, MN

May 1989 — May 1991

- Supervised and scheduled 20 employees
- Implemented specialized customer service training
- Assured customer satisfaction

Board Experience

Governing Board Member — National Association for the Education of Young Children (NAEYC)	July 2013 — June 2017
Board Member and Officer — New Horizon Child Care, Inc.	2011 — present
Board Member — Early Care and Education Consortium	2006 — present
President — Minnesota Child Care Association (MCCA)	2004 - present
Board Member — Minnesota Child Care Association (MCCA)	1999 - present
Board Member — Ready 4 K	2004 — 2012
Initial board member of Ready 4 K, an organization that brought together the political and thought leaders of Minnesota into an advocacy group including Governor Al Quie, Mayor Don Frasier and other community and business leaders to uniformly adopt an encompassing strategy of how to move early education funding and resources forward in Minnesota	
Board Member — National Child Care Association	2013 —2010

Recognition

Minneapolis/St. Paul Business Journal — 40 Under 40	2004
Recognized by the Minneapolis/St. Paul Business Journal as one of the region's most outstanding business leaders in the 2004 "Forty Under 40" publication	

Education

Juris Doctor — William Mitchell College of Law, St. Paul, MN	June 1997
Bachelor of Arts in Management — Hamline University, St. Paul, MN	May 1993