Tonia M. Franks 3573 Reeves Drive Melvindale, Michigan 48122 (313) 330-2148

Dear Sir/Madam:

Please accept this Letter of Recommendation for Ms. Beverly Hogan. I have known Ms. Hogan for over 20+ years in her capacities as a parent and staff. I am currently working as the Assistant Director, Planning and Development of the fiduciary of her employer's organization and act as the Grantee Administrator for the agency.

I have always found Ms. Hogan very knowledgeable of her profession and a staunch advocate for the children and families served within the Head Start programs.

I met Ms. Hogan years ago when she was a parent on the Policy Committee and Policy Council for one of the City of Detroit's delegate agency. She has since that time returned to school to earn her Bachelors Degree all while continuously providing high quality services and oversight in her areas of responsibility.

Ms. Hogan is a strong motivator for parents and works with them tirelessly to meet their goals and objectives. Her role as Parent/Family and Community Engagement Specialist requires her to multi-task and to be most reliable with strong organizational and highly effective communication skills.

Ms. Hogan is dependable, focused and above all passionate about children and families which make her an exceptional candidate for any endeavor she pursues.

I recommend Beverly Hogan to you without hesitation. If you have any further questions with regard to her background or qualifications, please do not hesitate to contact me.

Sincerely,

Tonia M. Franks

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